



The Cement Mason or Concrete Finisher is a skilled tradesman position in our Concrete Division.

Summary

The Cement Mason or Concrete Finisher places, finishes, protects, and repairs a variety of concrete structures including but not limited to: driveways, sidewalks, curbs, gutters, stairs, catch basins, and truncated domes.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Checks concrete forms to see that they are properly constructed and placed to the desired pitch and depth, and aligns them.
- Spreads, levels, and smooths concrete, using rake, shovel, hand or power trowel, hand or power screed, and float.
- Molds expansion joints and edges, using edging tools, jointers, and straightedge.
- Monitors how the wind, heat, or cold affect the curing of the concrete throughout the entire process.
- Signals truck driver to position truck to facilitate pouring concrete; moves chute to direct concrete into appropriate forms.
- Mixes cement, sand, and water to produce concrete, grout, or slurry, using hoe, trowel, tamper, scraper, or concrete-mixing machine.
- Positions and places reinforcing rods (rebar) into wet concrete forms.
- Fills holes and cracks with grout or slurry, and smooths, using trowel.
- Applies hardening and sealing compounds to cure, waterproof, and/or restore concrete surfaces.
- Chips, scrapes, and grinds high spots, ridges, and rough projections to finish concrete, using pneumatic chisels, power grinders, or hand tools.
- Sprinkles colored marble or stone chips, powdered steel, or coloring powder over surface to produce prescribed finishes.
- Installs anchor bolts, steel plates, truncated domes and other fixtures in freshly poured concrete and/or patterns or stamps the surface to provide a decorative finish.
- Takes orders from supervisor for daily work tasks and provides feedback to supervisor on a daily basis.
- Ensures that work reports are completed at the end of each day and turned in to the supervisor.
- Performs all duties in conformance to appropriate and up to date safety and security standards.
- All other duties as assigned by the supervisor.

Supervisory Responsibility

This position has no supervision responsibilities.

Work Environment

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts, and is frequently exposed to wet or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risks of electrical shock. The noise level in the work environment is usually loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk and hear. The employee is frequently required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, and smell.

The employee must frequently lift or move up to 75 pounds and occasionally lift or move up to 100 pounds.

Position Type/Expected Hours of Work

This is a full-time position that is eligible for overtime. Standard days and hours of work are Monday through Friday, 6:00 a.m. to 3:30 p.m. Overtime is paid on any hours worked over 40 in a week.

Travel

Local travel to various worksites is required.

Required Education and Experience

Minimum two (2) years' experience finishing concrete.

Additional Eligibility Qualifications

Valid Driver's License required – You will need to provide a copy of your Driving Record from the DMV.
Pre-Employment Drug Screen and Physical Exam – must be medically qualified for position.

Compensation

Approximately 70% of the work is private. Private wages start at \$15/hour and go up to \$28/hour, depending on experience.

Approximately 30% of the work is public, and subject to Prevailing Wage Law. Prevailing Wages start at \$40/hour (including fringe), and go up to \$45/hour (including hourly fringe).

Benefits

Health Insurance – 60 day waiting period, employer pays 75%, employee pays 25%

Profit Sharing – Gelco contributes 5% of the employee's gross wages into a managed fund on a quarterly basis

401k – 90 day waiting period, employees can contribute 1% - 15% of their gross wages and Gelco will match their contribution \$0.25 for every \$1.00.

To Apply

Pick up an application at 1745 Salem Industrial Dr. NE Salem, OR 97301 and return the completed application with a copy of your driving record from the DMV, or download a copy of the [application](#) from www.gelcoconstruction.com and submit the completed application with a copy of your driving record to the office at 1745 Salem Industrial Dr. NE Salem, OR 97301.

Gelco Construction Co. is an Equal Opportunity Employer